

## Scouting's Journey to Excellence

### 2011 Ship Performance Recognition Program

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	<b>Activities:</b> The ship has regular activities throughout the year reflecting the interests of the youth members.	Have carried out at least four activities.	Have carried out at least five activities.	Have carried out at least six activities.	100	200	400
2	<b>Building Sea Scouts:</b> Have an increase in membership or be larger than the average size ship.	Have a net gain of one member over last year, or have at least six members.	Increase youth members by 5%.	Increase youth members by 10%.	75	150	300
3	<b>Retention:</b> Improve retention rate.	Retain and re-register 60% of eligible members or have a 2 percentage points increase.	Retain and re-register 70% of members, or retain and re-register 60% and have a 2 percentage points increase.	Retain and re-register 75% of members, or retain and re-register 70% and have a 2 percentage points increase.	75	150	300
4	<b>Youth leadership:</b> The ship has elected youth leaders who are leading the ship activities.	Have an elected boatswain, boatswain's mate, yeoman, and purser, and they are leading the activities of the ship.	50% of the youth participate in Sea Scout quarterdeck training.	70% of youth participate in Sea Scout quarterdeck training.	75	150	300
5	<b>Service projects:</b> The ship participates in service projects, with one benefitting your chartering organization. The projects and hours are entered on the Journey to Excellence website.	Participate in two service projects.	Participate in three service projects.	Participate in four service projects.	75	150	300
6	<b>Trained leadership:</b> Have a trained and engaged ship committee.	Have a Skipper, a mate, and a committee with at least three members. All have completed <a href="#">This Is Scouting and Youth Protection training</a> or, if new, complete within three months of joining.	Bronze level, plus all must have completed <a href="#">Sea Scout Adult Leader Basic Training</a> . If new, complete within six months of joining.	Silver level, plus hold youth officer elections and installation before November 15.	75	150	300
7	<b>Super activity/Long Cruise:</b> The ship participates in a super activity/long cruise.	Participates in a super activity/long cruise.	55% of youth attend a super activity/long cruise.	75% of youth attend a super activity/long cruise.	75	150	300
8	<b>Parents meetings:</b> The ship involves parents.	Hold at least two parent meetings where ship activities and plans are reviewed.	50% of families attend two parent meetings.	65% of families attend two parent meetings.	25	50	100
9	<b>Budget:</b> The ship has a budget and follows BSA policies relating to fundraising and fiscal management.	Have a written budget planned by the youth and committee, continually review the budget, and follow BSA policies.	Earn the Bronze level, plus the budget is completed by May 31 for the next program year.		25	50	
10	<b>Reregister on-time</b>	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter.			50		
11	<b>Annual assessment:</b> Completion of this form.	Conduct an annual ship assessment using this form, and submit it completed and signed with the charter renewal forms.			50		

Points \_\_\_\_\_

To earn **Bronze**: Complete 9 of 11 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list). \_\_\_\_\_

To earn **Silver**: Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list). Total points \_\_\_\_\_

To earn **Gold**: Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list). \_\_\_\_\_

We certify on our honor as Venturers and Venturing leaders that these requirements have been completed.

Ship Boatswain \_\_\_\_\_ Ship Yeoman \_\_\_\_\_

Skipper \_\_\_\_\_ Committee chair \_\_\_\_\_

Commissioner \_\_\_\_\_ Level achieved \_\_\_\_\_ Did not achieve \_\_\_\_\_

This form should be turned in to the Scout service center with your charter renewal paperwork.



JOURNEY TO EXCELLENCE

## ***Scouting's Journey to Excellence***

### ***2011 Ship Performance Recognition Program***

Journey To Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The ship youth leaders should take the lead in making this assessment. In each area, the ship may qualify by meeting a specific standard or by showing measured improvement.

1	The ship has regular activities (not including normal ship meetings).
2	At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.
3	The number of youth members that recharter (A) or separated/reregistered (B), divided by the number of youth members on the ship's previous charter renewal (C) less the number of youth who age out (D). Total = (A + B) / (C - D).
4	The ship has elected youth leaders as boatswain, boatswain's mate, yeoman, and purser who are leading the activities of the ship.
5	The ship participates in at least two service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
6	Have a ship committee. All Skippers, mates, and members of committee (paid or multiple registration) have completed This Is Scouting and Youth Protection training, or new leaders complete them within three months of joining.
7	The ship participates in at least one super activity/long cruise of at least three days and nights, divided by the number of Sea Scouts on 6/30/2011.
8	Involve ship members' parents by having at least two parent meetings where ship activities and plans are reviewed and at least one parent from each family attends.
9	The ship has a written budget that is reviewed at all ship committee meetings, and the ship follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the ships purser's book, and any other publication that the council has developed for fundraising and fiscal management.
10	Complete the ship's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.
11	Complete this form, including all required signatures, and submit to the council service center with the charter renewal paperwork.

**Scoring the ship's performance:** To determine the ship's performance level, you will use the above information to determine the points earned for each of the 11 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 9 of the 11 criteria plus 700 points, Silver level requires earning the Bronze level and 1,000 points, and Gold level requires earning the Bronze level and 1,600 points.

Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and charter partners.



# What Journey to Excellence Brings to Your Unit

1. A framework for **planning** the year.
  - The Journey to Excellence standards are based on what successful units do to continually improve.
  - If your unit plans to achieve gold or silver Journey to Excellence, you'll have a strong and active program.
2. A method for **evaluating** your unit.
  - Journey to Excellence provides tangible measurements based on things you are likely already tracking, such as how many campouts you have, how many youth are advancing, etc., and uses simple ways to calculate your performance.
3. **Guidance** in areas where you might do better.
  - As you track your performance against the Journey to Excellence standards, you can easily see where you could do better.
4. Specific **guidelines and standards** of what is considered good performance.
  - Journey to Excellence has specific, simple measures to help you. You can easily compare what you are doing against the standards.
5. **Early warning** of potential problem areas.
  - You track any areas where your unit is not performing as you might like and have plenty of time to make corrections.
6. **Recognition** for good Scouting.
  - You can proudly receive your bronze, silver, or gold recognition for your Scouting unit for the year.
7. **Benchmarking** to get ideas and tips from other good units.
  - You can receive help and best practices in areas where other units have met the gold standard.
  - In the areas where you are doing well, you can give help and ideas to other units.





# JOURNEY TO EXCELLENCE

## Implementation Timing

2010 Recharter Month		
Oct	N	Dec
These units will earn the 2010 Centennial Quality Award		

2011 Recharter Month											
Jan	F	M	A	M	Jun	J	A	S	O	N	Dec
These units have earned the 2010 Centennial Quality Award											
These units will earn the 2011 Journey to Excellence Award											

2012 Recharter Month											
Jan	F	M	A	M	Jun	J	A	S	O	N	Dec
These units will earn the 2011 Journey to Excellence Award											
These units will earn the 2012 Journey to Excellence Award											

2013 Recharter Month											
Jan	F	M	A	M	Jun	J	A	S	O	N	Dec
These units will earn the 2012 Journey to Excellence Award											
These units will earn the 2013 Journey to Excellence Award											

2014 Recharter Month			
Jan	F	M	A
These units will earn the 2013 Journey to Excellence Award			